

Our Core Values

Safety & the Environment

- The safety, health and well-being of our employees, contractors, customers and the public are our number one ethic and will not be compromised.
- We believe all incidents and injuries can be prevented.
- We protect the environment.
- We are committed to a culture where all employees adopt an HSE mindset both at work and at home to keep themselves and each other safe.

Teamwork & People

- We succeed as one Oceaneering by respecting diverse views, working together and achieving commitment.
- We invest in people, demonstrate compassion and respect to all and promote leaders who challenge, motivate, and acknowledge their people.
- We achieve mutual trust by open, two-way communication, mutual respect and doing what we say.
- We care about our people.

Ethics

- We require the highest ethical and legal standards, in both internal and external relationships.
- We act honorably toward ourselves, our families, our teams, our shareholders, our communities and our customers.

Customer Focus

- Our internal and external customers are the reason for our existence, and we are committed to their success.
- We listen to our customers.
- We are responsive to our customers and we deliver predictably.
- We are committed to healthy, long-term, value-added customer relationships.

Excellence

- We will be better tomorrow than today by focusing on continuous quality improvement, innovation and embracing change.
- We focus on results; we are committed to being the best at what we do.
- We are committed to seamless operational excellence across service lines.
- We believe both capable people and effective processes are critical for excellence.

Accountability

- Accountability is the cornerstone of the Oceaneering culture.
- Accountability cannot be delegated.
- A strong commitment to accountability is essential.
- We do what we say.